

REPRESENTATIVE PUBLICATIONS AND PAPERS

- 1976 Berkes, L. J., Situational variables in organizational sub-unit effectiveness. (Doctoral dissertation, University of California, Irvine, 1976). *Dissertation Abstracts International*, 1978, 38, 3445-B.
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- Jermier, J. M., Berkes, L. J., Fry L. M., & Kerr, S. Work-related attitudes of municipal employees as related to technology and leadership processes. *Proceedings of the 1977 American Institute of Decision Sciences Conference*.
- Perry, J. L. & Berkes, L. J. Predicting local government strike activity: An exploratory analysis. *Western Political Quarterly*, 30, 513-527.
- 1978 Berkes, L. J. Reward systems for organizational designers. *Contemporary Psychology*, 23, 406-408.
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- Berkes, L. J. & Fry, L. M. Managing human resources in an urban police department: A study of four clusters of police department personnel. Paper presented at the National Meeting of the American Society for Public Administration, Phoenix, Arizona, April, 1978.
- 1979 Jermier, J. M. & Berkes, L. J. Leader behavior in a police command bureaucracy: A closer look at the quasi-military model. *Administrative Science Quarterly*, 24, 1-23.
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1983 Fry, L. M. & Berkes, L. J. The paramilitary police model: An organizational misfit. *Human Organization*, 42, 225-234.

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- 1995 Berkes, L. J. Managing Organizational Transformation in the Network Era: Leveraging Shadow Networks Using ORGMAP[®]. Paper presented at the IMA Annual Symposium, *The Challenge of Change*, Laguna Beach, CA, September 1995.
- 1995 Berkes, L. J. Achieving High Performance Management in a Period of Traumatic Change. Paper presented at the KPMG/National Association of Manufacturers IP&A Conference: Strategic Advantages Through Supply Chain Management, Charleston, SC, November, 1995.
- 1995 Berkes, L. J. Jumping the S-Curve—Organizational Transformation in the Network Era. Paper presented at the *Project World '95*, Silicon Valley Institute, San Jose, CA, December 1995.
- 1996 Berkes, L. J. & Srikanth, R. Virtualness in Organization Design: Organizational Transformation in a Network Era. Presentation to the joint meeting of the European Organization and Management Council and the North American Organization Council of the Conference Board, Boston, MA, November, 1996.
- 1999 Berkes, L. J. Designing Strategic Change and Team Effectiveness in a Complex Environment. Presented to DIAMOND User Group Conference: *Teaming up for the Future*, Innisbrook Estate, Tarpon Springs, Florida, April 22, 1999.
- 2000 Berkes, L. J. Some Lessons from the World of Management Consulting. Presented in the “30 Something” Program for Young Executives of the Navy and Marine Corps, Center for Executive Education, Naval Postgraduate School, Monterey, CA, February, 1, 2000.